

ANZSCO comprehensive review - consultation round 3

Closed 5 Dec 2023

Opened 10 Oct 2023

Contact

updating.anzsko@abs.gov.au

Feedback updated 17 Jun 2024

We asked

From 10 October to 5 December 2023, the ABS opened public consultation seeking views on what changes should be made to selected occupations to inform the comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO).

This third round of consultation was an opportunity for users of the classification to provide feedback on occupations that fell within the following focus areas¹:

Accommodation and food services	Postal, courier, pick-up and delivery services	Road transport
Agriculture, forestry and fishing	Print and internet publishing	Sports activities
Arts and recreation	Public administration	Television, stage and broadcasting
Defence	Public order, safety and regulatory services	Warehousing
Legal services	Rail transport	Water transport

Personal and other services	Retail trade	
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¹Note, occupation focus areas are designed for consultation purposes only and are not intended to be a permanent feature of the classification structure.

Organisations and individuals were invited to make submissions about the accuracy of current occupation skill levels and descriptions and any occupations anticipated to emerge in the next 5 to 10 years.

You said

The ABS received over 170 submissions, including valuable feedback from all levels of government, businesses, industry bodies/associations, academics, and individuals.

To inform the classification changes, collaborative workshops were organised for various occupation focus areas. These workshops attracted a wide range of stakeholders eager to participate and contribute their expertise, ultimately enhancing the quality of occupation information within their respective fields.

Feedback received recommended improvements to occupation descriptions and classification structures. It also highlighted the evolution of certain occupations and the emergence of diverse fields and unique jobs that stakeholders would like to see included in the classification. An important topic that resonated with stakeholders was the evolving skill level requirements for different occupations and how these requirements have changed over time.

We did

To keep stakeholders informed of how their input is influencing changes to the classification we have published our preliminary view of proposed occupation changes from Consultation round three. These are presented in the Publish Results section below for the 17 occupation focus areas from this third round. A preliminary proposed changes document has been created for each focus area.

These changes reflect the collaborative efforts and insights provided by stakeholders, ensuring that the classification remains relevant and responsive to user requirements and accurately represents the evolving landscape of the Australian labour market.

A final consultation round from 25 July to 6 September 2024 will allow users an opportunity to provide feedback on the complete set of proposed changes to the classification structure before finalising the classification for release in December 2024. The newly proposed structure includes reorganising or

consolidating existing occupation groups, creating new groups for emerging occupations, or adapting the structure to better reflect the relationships between occupations.

Results updated 17 Jun 2024

The ABS is undertaking a comprehensive review of ANZSCO to reflect the contemporary labour market and better meet stakeholders' needs. Public consultation rounds were held across 2023 with each round targeting selected occupations grouped by focus area.

Preliminary proposed changes are presented for the 17 occupation focus areas reviewed in the third round of public consultation held 10 October to 5 December 2023. Changes have been informed by the user feedback received and are presented to keep stakeholders informed of how their input has influenced changes to the classification.

Files:

- [Accommodation and food services - Preliminary Proposed Changes.pdf](#), 615.8 KB (PDF document)
- [Agriculture, forestry and fishing - Preliminary Proposed Changes.pdf](#), 1.1 MB (PDF document)
- [Arts and recreation - Preliminary Proposed Changes.pdf](#), 396.8 KB (PDF document)
- [Defence - Preliminary Proposed Changes.pdf](#), 403.0 KB (PDF document)
- [Legal services - Preliminary Proposed Changes.pdf](#), 595.9 KB (PDF document)
- [Personal and other services - Preliminary Proposed Changes.pdf](#), 594.2 KB (PDF document)
- [Postal, courier, pick-up and delivery services - Preliminary Proposed Changes.pdf](#), 431.5 KB (PDF document)
- [Print and internet publishing - Preliminary Proposed Changes.pdf](#), 417.7 KB (PDF document)
- [Public administration - Preliminary Proposed Changes.pdf](#), 470.4 KB (PDF document)
- [Public order, safety and regulatory services - Preliminary Proposed Changes.pdf](#), 734.1 KB (PDF document)
- [Rail transport - Preliminary Proposed Changes.pdf](#), 437.8 KB (PDF document)
- [Retail trade - Preliminary Proposed Changes.pdf](#), 644.7 KB (PDF document)
- [Road transport - Preliminary Proposed Changes.pdf](#), 433.6 KB (PDF document)
- [Sports activities - Preliminary Proposed Changes.pdf](#), 565.6 KB (PDF document)

- [Television, stage and broadcasting - Preliminary Proposed Changes.pdf](#), 508.0 KB (PDF document)
- [Warehousing - Preliminary Proposed Changes.pdf](#), 365.0 KB (PDF document)
- [Water transport - Preliminary Proposed Changes.pdf](#), 375.4 KB (PDF document)

Overview

The Australian Bureau of Statistics (ABS) continues its comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO) with a third round of public consultation. This is an opportunity for you to make a significant impact by providing feedback on selected occupations, helping shape the quality of Australia's future occupation and labour market information.

Transform the future of occupation information

ANZSCO describes all occupations in the Australian and New Zealand labour markets. Your feedback will help inform and reshape educational pathways, skilled migration programs and strategies that support our workforce to remain adaptable and equipped with the right skills.

We are particularly interested in understanding what occupations have evolved, been replaced, or changed? Have skill requirements shifted over time? Are there any emerging fields or unique jobs that you believe will shape the future?

How to participate

The ABS is welcoming submissions on the following industry-based focus areas¹:

Accommodation and food services	Agriculture, forestry and fishing	Arts and recreation
Defence	Legal services	Personal and other services
Postal, courier, pick-up and delivery services	Print and internet publishing	Public administration
Public order, safety and regulatory services	Rail transport	Retail trade
Road transport	Sports activities	Television, stage and broadcasting
Warehousing	Water transport	

¹Note, occupation focus areas are designed for consultation purposes only and are not intended to be a permanent feature of the classification structure.

We encourage you to explore the [list of occupations](#) under review for each focus area with links to current descriptions, skill level and classification structure.

The submission guide (linked below under the **Related** section) outlines the steps to [prepare a submission](#) and complete the survey.

This round of consultation will remain open for 8 weeks, **closing on 5 December 2023**.

Supporting documentation & attachments

Following survey completion, a submission receipt will be sent to your nominated email account. Provision of any additional attachments to support your submission can be emailed with the submission receipt number to updating.anzsko@abs.gov.au. Please note there is a 5MB file limit.

More information

For more information visit [Updating ANZSCO](#) for the consultation schedule and latest developments.

Contact us at updating.anzsko@abs.gov.au with any questions on this consultation or for further information regarding the comprehensive review of ANZSCO.

What happens next

This round of consultation has now closed. Thank you to those that have provided a submission. You will not receive individual feedback on your submission. However, following each consultation round, participants will be kept informed of how stakeholder input is influencing changes to the classification.

A consultation summary and list of preliminary proposed changes from the first and second round of consultation will be released on the [ABS Consultation Hub](#) for information.

A final consultation round in 2024 will allow users opportunity to provide feedback on the complete set of proposed changes prior to finalising the classification update for release by December 2024.

Related

 [Submission Guide - consultation round 3](#)

290.8 KB (PDF document)

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